

All Around



...an affiliate of Woods



Issue 225

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Around Archway...

Hope/Discover

Archway Partial Care Programs, Hope and Discover, are getting in the Fall Spirit. Ms. Dawn and 5 of Discover's youth, created Archway's Positive Pumpkin Patch bulletin board. The bulletin board was created to inspire youth within the program to have a positive attitude/self-image, be mindful of their self-talk, use reframing and utilize uplifting coping skills. Some of the words which the youth picked out for the pumpkins include; creative, strong, brave, beautiful, and responsible. The youth were asked why having a positive mindset is important and one youth stated, "it is good to show positivity because one little thing can make a difference in someone." Another stated, "it helps you think to calm down and you can make better choices."



In continuing to be positive, the youth at Archway Programs sent "Thank you letters" to all of the restaurants that gave donations to make the Annual "Fun Day" a success. In passing, we discovered that The Pretzel Factory thought very highly of the cards and displayed them in their store for all to see. This gesture further fostered to the youth that sending positive messages has a big impact on not only you but can carry through the community positively impacting others.

Just Kids

What Is Going On At Just Kids?



at Just Kids Waterford !



Waterford Just Kids Community Service Project
The kids were invited to participate in the annual event of decorating Atco Avenue with scarecrows that represent them.

The kids had a great time stuffing and helping to assemble the scarecrows. The scarecrows are currently being displayed on Atco Avenue in front of the American Legion if anyone would like to go check them out in person.

Thank you to all the parents that donated items to make our Just Kids scarecrows!



David showing off his new hitch hiking friend: the praying mantis.



The kids enjoyed a delicious snack of fresh watermelon and then conducted a science experiment by making a watermelon volcano with the shell. Their faces say it all!

The kids painted to the beat to see how different types of music influenced their creative expression. We saw how different types of music made us feel different ways.



Ms. Lorin introduced Blocks Rock to our morning session. We had a blast and have been getting faster each day. We use spatial relations and eye hand coordination skills making the block patterns match the images on the cards. Added fun is that we compete to see who can get the pattern done first.



On Talk Like A Pirate Day, we made blue jello oceans with apple, cheese and pretzel stick pirate ships to sail and snack on!



We made trying kiwi fun by making edible creatures with toothpicks and grapes. The grapes were a hit, but the kiwi was not a favorite! At least we all tried it and had a great time making turtles, unicorns, bears and cats.



Positive Encounters

Positive Encounters had a great time in the month of September. We celebrated a few birthdays and switched up our hours to attend a monster truck show! The kids really appeared to enjoy the truck show very much. All the kids got to meet and get the autographs of the drivers. One driver gave a youth her last banner because the youth had expressed how big of a fan she is. (Even though that was her first time there, LOL). The drivers were all very nice and really made the kid's night. The y also got to go to Ocean City, a car show, the movies to see the live action Dora the Explorer and to the park to play basketball and on the playgrounds.



Saturday Drop In Program

The weather was perfect for being outdoors; we started and ended each Saturday on the playground and basketball courts. The clients went swimming 2 out of the 4 Saturdays; we took walks around the campus and lake and socialized in the gym. Some of the clients helped prepare snacks, this month they had quesadillas, pork roll & cheese, and hamburgers. They also played on the computers, listened to music, danced, played ball and bean bag toss just to name a few activities.



Community Homes

It's that time of year again, cooler weather, fall festivals, and our annual parties! Lafayette is excited to host the annual Halloween party; the clients are busy planning this year's festivities. Piney Hollow has already begun their preparations for the annual Thanksgiving fest, which they hope to hold on November 16th. We all look forward to their delicious homemade Thanksgiving fixins! And while Medford hasn't spoke of their annual Holiday celebration we know the planning will be underway shortly. Some of the clients have attend events and activities like; the Medford Airshow, Autism Beach Bash, The County Fair, bowling, Special Olympics, a Jazz Brunch, Pitman Theater, going out to dinner, shopping and looking for their Halloween costumes. Lafayette clients went to a Phillis game, volunteered at the SJ Food Bank and have been attending services at a local church, which they are all very happy with. Medford clients enjoyed a day at the spa, where they got their hair done, along with manicures and pedicures, who doesn't like those kinds of days.



Thompson Grove had a busy month of September. Welcome Back Barbara!!! She has been doing very well upon her return and began a new day program this month as well. The ladies started attending the monthly social dance sponsored by the ARC. They will continue to attend 1st Tuesday of every month. The ladies have visited the local parks, enjoyed nature walks, as well as concerts, movies and shopped at the mall.

The men at Lutea had an active month. One of the men has begun working 5 days a week at his place of employment and is very happy being gainfully employed as well as receiving a regular paycheck. He has also been very busy with activities this month as he went to see the Lion King and was able to go to restaurants close to where he grew up to visit old friends and have lunch. Another gentleman was able to spend a few days with his mother on Labor day weekend. There were also shopping trips as well as events at the local parks.

Supportive Living

Some of the clients went to the Cape May Zoo, and had a wonderful time. Other events were wrestling, as well as a group movie night. Looking forward to the Circus next month..

Save the date..... December 12, 2019, our 4th Annual Holiday Party. Change of venue: The Mansion, Voorhees.

ACT

The ACT Program was busy celebrating "National" Days throughout the months of September and October. There was Ants On A Log Day and National Taco Day. Both occasions brought our clients and staff together to prepare and enjoy the products of the day! There was also a performance of Grease songs that several of our clients were involved in and had rehearsed several times a week all summer long. The culmination was an exciting mix of music and costume. Grease was the word!



Quality Assurance

Meet our new Quality Assurance Manager – Renee Ash



What is quality? It's looking at practices to ensure we are providing the best possible services, high levels of satisfaction and optimal outcomes for all of the individuals we support.

Where can we improve? There is always room for improvement. Quality Assurance is the practice of doing things better in a more efficient and effective manner. Even improving 1% per week means an overall 52% improvement in a year!

How do our Core Values fit in? Archway Programs is committed to fostering an environment that promotes the constant and ongoing pursuit of excellence in its delivery of services to those receiving supports. As such, Archway is dedicated to creating a “culture of continuous improvement” of its business and operational processes by engaging in Quality Assurance practices.



Where does data come from? We gather information and data from a variety of sources:

- Licensing, funding, contract, accreditation standards
- Satisfaction surveys – families, consumers, staff, stakeholders and vendors
- Staff vacancy rates, retention/recruitment/turnover
- Incidents, accidents and investigation findings
- Physical site/safety inspections (fire drills, safety equipment, etc.)

Quality is achieved in an organization when the focus of *all* employees *every day* is on improving their own job performance in delivering services.

Welcome to the Archway family Renee!

And Speaking of Core Values...

Our core values – providing safety, possessing compassion and promoting individuality – are the principles that all our decisions and actions are based upon, whether programmatic, financial, or in employee engagement. To promote our core values, we encourage Archway employees throughout all of our programs to nominate your co-workers/employees when you see someone living out a particular core value. This means, going above and beyond outside the day-to-day responsibilities in their current role. You may be familiar with the “Core Value Sightings” and the “Core Value Champions” as they have been posted throughout our social media outlets as well as sporadically in the HR Bulletin.

In order to nominate someone, please send their name, title, program, the core value this person is living out, a short explanation of how they lived out that core value, your name and a photo of that person. Send this information to jillian.pustizzi@archwayprograms.org and someone from administration will reach out and coordinate with you to get the t-shirt (and the correct size) to the person nominated.

Education

The Archway Schools have shown another positive beginning to a new school year. In keeping focus on student education, the schools have each continued to strive towards making each day both enjoyable and fun. Beginning with strong enrolment numbers, the schools have shown increased numbers of students and continually dedicated staff. To prepare for the year, our staff participated in a 2-day in-service in September, where there were numerous trainings and some guest speakers. Each of the schools has shown a smooth transition into this fall season, and accordingly offered numerous fun filled events for the kids, both on and off campus.

The Upper School students have been earning higher behavior modification card levels and the accompanying rewards, events and trips. So far this year, the Upper School had daily behavior modification time, a Hispanic Heritage Month event, Student of the Month Assemblies, and an off-campus Gold Card trip to Duffield Farms to pick pumpkins. There is also an upcoming Halloween

Dance and costume contest. Both JV and Varsity soccer teams have been practicing and playing other local private schools. The Career program has also shown high student involvement with the Upper and Lower School students, both on and off campus.

The Lower School students have also been having some educational fun on the campus. Hosting another Annual Cancer Walk, the Lower School did a great job with presentations and music – and each of the schools showed support and involvement. The students went on an awesome Philadelphia Zoo trip, continued with daily behavior rewards, and will once again have a Halloween Haunted Maze in the gym. The Lower and Upper School students also recently enjoyed a presentation by US Olympic Heavyweight Boxing Champion, Mr. Cam Awesome, who focused on the effects of bullying and making positive choices in your life.

Last, but certainly not least, the Cooper’s Poynt staff and students have done great transitioning into this year – students are earning daily behavior modification areas and making both behavioral and academic progress. Cooper’s Poynt recently acquired new bicycles as a behavior modification reward, where students can ride their bikes (with staff) down to the Camden waterfront. Principal John Petsch is also to be commended this month for hosting a Cooper’s Poynt Open House, inviting all local Camden County public school districts.

It’s been busy in the schools this past month, but a lot of good things are happening for the students and staff. We look forward to the continued success our students, and will keep providing a positive, safe and fun environment throughout the year.

Fleece Jackets and Long Sleeve Shirts

If you are interested in purchasing a navy blue fleece jacket please fill out the form at the bottom of this bulletin and make your check payable to Archway Programs. Cash is also accepted. Please send your order Karen Todd in the IT Department. (All orders are due by 11/8/19 for fleece jackets.) We are also selling Archway Programs long sleeve t-shirts. The cost is small through XL at \$15 and 2XL are \$17. We have a limited supply of long sleeve t-shirts. They will be sold on a first come first serve basis. (Sizes small –2XL only).

November Birthdays



Kaela	Thomas	Positive Encounters	2
Regina	Nicklas	Lower School	4
Rebecca	Holman	Blue Violet	5
Patrick	Veterano	Lower School	5
Tiffany	Walker	Upper School	6
Kayla	McCouch	Lower School	8
Karen	Tiver	Upper School	9
Branson	Shute	Upper School	10
Erica	Kelly	Just Kids	11
Cassandra	Colon	Lower School	12
Richard	Mui	ACT	13
Bonnie	Bogdanoff	Step By Step	13
Craig	Vines	Upper School	13
Kristine	Henle	Blue Violet	14
Laina	Sacerdote	PCS - Hope	15
Gia	Fiordaliso	Lower School	15
Holly	Keresty	Lower School	15
Elizabeth	Smith	Step By Step	15
Tiffany	Holtz	Upper School	15
Wesley	Roach	Upper School	15
Ann	Goodman	Lower School	18
Karla	Jusko	Step By Step	18
Kimberly	DePalma	General Admin	19
Katie	Wertheim	Lower School	19
Flora	Gause	Piney Hollow CH	19
Alynsen	Sloan-Anderson	Step By Step	20
Johnna	Tratta	Lower School	21
Melanie	Trombetta	Lower School	21
Karen	Allen	Just Kids	22
Michael	Peters	Upper School	22
John	Conroy	PCS - Hope	23
Marissa	Guidos	Lower School	23
Courtney	Raab	Thompson Grove CH	24
Crystal	Davis	Just Kids	25
Stacy	Meyers	Lower School	26
Nicole	Madrid	Step By Step	26
Alan	Koerner	General Admin	28
Whitney	Tigner	Lower School	29
Gabriella	Lugo	Just Kids	30
Brianna	DiMartinis	Upper School	30

Step By Step

100 POSITIVE MINDSET PHRASES FOR KIDS

1. ALWAYS BE KIND.
2. BE PROUD OF EVERY STEP YOU TAKE.
3. "BE YOURSELF. AN ORIGINAL IS WORTH MORE THAN A COPY." SUZY KASSEM
4. CHOOSE TO BE POSITIVE.
5. EVERY DAY IS A NEW ADVENTURE.
6. "IT ALWAYS SEEMS IMPOSSIBLE UNTIL IT IS DONE!" NELSON MANDELA
7. "LIFE IS A GREAT BIG CANVAS, THROW ALL THE PAINT YOU CAN ON IT." DANNY KAYE
8. EXPRESS YOUR IDEAS.
9. YOU CAN ALWAYS IMPROVE. YOU WILL KEEP TRYING!
10. "IT'S KIND OF FUN TO DO THE IMPOSSIBLE." WALT DISNEY
11. CREATIVITY IS TAKING RISKS.
12. YOU CAN MAKE SMART CHOICES.
13. WHAT YOU CREATE MATTERS.
14. IT'S A NICE DAY TO START AGAIN.
15. YOU CAN MAKE MISTAKES BEAUTIFUL.
16. YOU ARE READY FOR A CHALLENGE.
17. TRUST YOURSELF.
18. DREAMS DON'T WORK UNLESS YOU DO!- JOHN C. MAXWELL
19. EVERY SUCCESS STARTS WITH THE DECISION TO TRY.
20. DON'T GIVE UP!
21. YOU CAN IMPROVE WITH PRACTICE.
22. "WHAT YOU DO TODAY CAN IMPROVE ALL YOUR TOMORROWS." RALPH MARSTON
23. MISTAKES HELP YOU GROW.
24. YOU CAN AND YOU WILL!
25. MAKE YOURSELF PROUD. DO YOUR BEST.
26. BE INSPIRED BY THE IDEAS OF OTHERS.
27. FOCUS ON YOUR GOALS.
28. TRY NEW THINGS.
29. FEEDBACK HELPS YOU GROW.
30. ATTITUDE IS THE MIND'S PAINTBRUSH. IT CAN COLOR ANY SITUATION.
31. GO BEYOND THE ORDINARY.
32. ATTITUDE AND EFFORT ARE MORE IMPORTANT THAN TALENT.
33. A CHALLENGE LETS YOU EXERCISE YOUR BRAIN.
34. KEEP GROWING.
35. LEARNING TAKES TIME.
36. TAKE THE RISK!
37. DON'T SPEND YOUR TIME COMPARING, SPEND YOUR TIME CREATING.
38. "MAKE EACH DAY YOUR MASTERPIECE." JOHN WOODEN
39. BEING NICE MAKES YOU COOL.
40. YOU ARE BEAUTIFUL THE WAY YOU ARE.
41. BE CREATIVE!
42. YOU ARE BRAVE.
43. KEEP READING!
44. TURN YOUR NAYS INTO YAYS.
45. YOUR SPIRIT IS BRIGHT.
46. YOU ARE AMAZING
47. YOU CAN CHANGE THE WORLD.
48. FIND YOUR PASSION.
49. YOU ARE ALWAYS LEARNING.
50. WE ARE PEACE.
51. LISTEN TO YOUR HEART.
52. I BELIEVE IN YOU.
53. YOU ARE IMPORTANT.
54. TRUST YOURSELF.
55. BE PROUD OF WHAT YOU HAVE DONE SO FAR.
56. HOW YOU LIVE IS WHO YOU ARE.
57. TRY, TRY AGAIN.
58. BELIEVE IN YOUR DREAMS.
59. BE THE LIGHT.
60. YOU MATTER
61. YOU DESERVE ALL THE GOOD THINGS.
62. YOUR VOICE MATTERS.
63. BE OPEN TO NEW IDEAS.
64. STAY FOCUSED.
65. YOU HAVE THE POWER TO CREATE CHANGE.
66. YOU ARE BOLD!
67. YOU ARE ENERGETIC AND ENTHUSIASTIC.
68. BE A PROBLEM-SOLVER.
69. YOU CAN MAKE A DIFFERENCE.
70. YOU ARE IN CHARGE OF YOUR LIFE.
71. YOU ARE STRONG.
72. YOU ARE BEAUTIFUL.
73. TODAY, YOU WILL LEARN AND GROW.
74. TODAY, YOU CAN HELP SOMEONE.
75. TODAY IS FULL OF POSSIBILITIES.
76. TODAY YOU CAN BE A BETTER PERSON.
77. YOU ARE WORTHY OF EVERYTHING GOOD IN LIFE.
78. YOU ARE IMPORTANT.
79. CREATE THE FUTURE YOU WANT.
80. THERE IS NO ONE BETTER TO BE THAN YOURSELF.
81. YOU ARE ENOUGH.
82. BE A LEADER!
83. CHALLENGES HELP YOU GROW.
84. CHOOSE YOUR OWN ATTITUDE.
85. CHOOSE TO HAVE AN AMAZING DAY.
86. BE OPEN AND READY TO LEARN.
87. YOU ARE BRAVE
88. ALWAYS TRY YOUR BEST.
89. YOU ARE COURAGEOUS.
90. YOU CAN FIND THE SOLUTIONS TO YOUR PROBLEMS.
91. ONLY COMPARE YOURSELF TO YOURSELF.
92. EVERY DAY IS A FRESH START.
93. YOU ARE NOT ALONE.
94. YOU CAN DO HARD THINGS.
95. YOU CAN MAKE GOOD CHOICES.
96. YOU ARE LOVED.
97. BE GRATEFUL FOR GOOD THINGS.
98. I WISH YOU ENOUGH.
99. "POSITIVE ANYTHING IS BETTER THAN NEGATIVE NOTHING." ELBERT HUBBARD
100. "WE ARE MADE OF STAR STUFF." CARL SAGAN



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Now available: 40% tuition discounts on select degree programs from Capella University

At Archway Programs, we support your professional goals, which is why we've partnered with Capella to offer you a 40% tuition discount on the following degree programs in the GuidedPath learning format*:

Master of Science in:

Education
Nursing
Clinical Psychology
Human Services
Psychology
Human Services
Social Work
Social Work – Advanced Standing

Bachelor of Science in:

Health Care Administration
Nursing
Psychology

Interested in a degree program not listed above?

Capella also offers eligible Archway Programs employees scholarships ranging from \$3,000 to \$10,000 plus an additional 10% tuition discount, depending on the bachelor's, master's, or doctoral program you pursue through Capella's GuidedPath learning format.

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Eligibility rules apply for both of these offers. Connect with us for details.

CTA: Learn more: visit capella.edu/woods or call 888.223.4160.

**Learners who receive the 40% tuition discount are not eligible to take advantage of other Capella scholarships, grants, or funding opportunities. Books, supplies, and other fees apply. Please check with your enrollment counselor for more information—888.223.4160.*

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Interested in Archwear?



Name: _____ Department: _____

Item/Style	XS	S	M	L	XL	2XL	3XL	4XL	5XL	6XL	Price	Total
Gildan G200 Adult Ultra Cotton® 6 oz. Navy Long Sleeve Shirt						+\$2					\$15	
UltraClub Men's Navy Fleece Full-Zip Jacket											\$32	
UltraClub Ladies' Navy Fleece Full-Zip Jacket											\$32	

LONG SLEEVE T-SHIRTS UPSIZING COST 2XL \$2

MENS FLEECE UPSIZING COST XXL \$36, 3XL \$38, 4XL \$40, 5XL \$42, 6XL \$44

LADIES FLEECE UPSIZING COST 2XL \$36